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**Exam** : **C\_THR88\_1508**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
Learning Management  
Q3/2015

**Vendor** : SAP

**Version** : DEMO

NO.1 You create an item that contains a segment and also contains a content object. How will the SuccessFactors Learning system classify the item?

Please choose the correct answer.

Response:

- A. Other
- B. Instructor-led
- C. Blended
- D. Online

**Answer:** C

NO.2 Your customer would like to create a Program requiring users to finish each Section before advancing to the next. What program restriction setting should you use?

Please choose the correct answer.

Response:

- A. By Completion
- B. By Sub-Curriculum
- C. By Schedule
- D. By Requirement Pool

**Answer:** A

NO.3 You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System admin?

Please choose the correct answer.

Response:

- A. Choose Connectors and test the FTP Connection for each connector.
- B. Choose System configuration and modify the CONNECTORS configuration file to define each connector file name.
- C. Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix.
- D. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix.

**Answer:** D

NO.4 You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System admin?

Please choose the correct answer.

Response:

- A. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix.
- B. Choose Connectors and test the FTP Connection for each connector.
- C. Choose System configuration and modify the CONNECTORS configuration file to define each connector file name.
- D. Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant

suffix.

**Answer:** A

NO.5 Which of the following may have an approval process attached to it?

There are 3 correct answers to this question.

Response:

- A. Self-Registering into a Scheduled Offering
- B. Launching an online item
- C. Withdrawing from a Scheduled Offering
- D. Self-Assigning a curriculum from the catalog
- E. Recommending an item to a peer

**Answer:** A,B,C

NO.6 A customer needs to have division administrators that can only access user records in each division across their three continents. They have sales divisions in Europe, Australia and Asi

a.How should they design their security model to support the sales division administrator role?

There are 2 correct answers to this question.

Response:

- A. Create domain restrictions that include all divisions in Europe, all divisions in Australia and all divisions in Asia.
- B. Create a domain restriction that includes all of the sales domains
- C. Create subdomains in the continent domains for Europe sales, Australia sales and Asia sales.
- D. Create sales administrator accounts and place them in domains for each continent.

**Answer:** A,B

NO.7 What system configuration setting do you need to configure when integrating SuccessFactors Learning HCM with SuccessFactors HCM?

Please choose the correct answer.

Response:

- A. CONTENT\_IMPORT
- B. LEARNER\_SECURITY
- C. AUTHENTICATION
- D. BIZX

**Answer:** D

NO.8 Your customer wants its users to be able to view an intranet website from the SuccessFactors Learning system.

What do you use to accommodate this requirement?

Please choose the correct answer.

Response:

- A. Easy links
- B. Module tab configuration
- C. Quick link configuration

D. Direct link tool

**Answer:** A

NO.9 Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the user connector allows you to add and update the employee's primary supervisor?

Please choose the correct answer.

Response:

A. REMOVE\_ALT\_SUPER1

B. STUD\_ID

C. ALT\_SUPER1

D. SUPER

**Answer:** D

NO.10 Your customer wants to start using programs. Which of the following must be configured?

There are 3 correct answers to this question.

Response:

A. Add the program workflows to at least one Admin role

B. Add at least one Program type in the references

C. Add the domain type: PROGRAM to at least one domain

D. Add at least one completion status with item Type: program in references

E. Add program as an attribute in Manage Rules of at least one Assignment Profile

**Answer:** A,B,D